



Are you ready for that next step in your career?

If your answer is *YES!* — then the Leadership Pipeline Program is for you!

What is Pipeline?

Pipeline is a program to provide real world leadership development training for Coast Colleges personnel.

The program is uniquely designed to get you ready for that next step by providing you with knowledge and tools from leaders in the field today.

It is intended to leverage individual career opportunities through leadership skill development and mentorship. The program will also provide a strong foundation for future leaders as they progress in their careers and take on new challenges.



**Take Your Next Step!
Apply Now
Program Begins
October 18, 2013**

Applications are available online through the Staff Development web page on the new Wavelength website: wavelength.gwcnews.com or use this shortened URL:

<http://goo.gl/hgcSW4>

The Leadership Pipeline Program is intended to support the progression of your leadership endeavors to provide you with an edge as you compete for future opportunities. Completion of the program does not, however, guarantee automatic progression into a desired position.

Leadership PIPELINE PROGRAM

**Coast Leadership
Development Academy**

Presented by Golden West College
Staff Development and the
Office of Instruction and Student Learning

Program Objectives

- To create a learning community in which participants may expand and enhance leadership skills and abilities.
- To expand opportunities for Coast Colleges personnel to fulfill leadership roles; assuring an experienced, knowledgeable and skilled pool of future leaders.
- To enhance leadership skills for personnel at all levels within the organization.
- To develop a mentorship network for future CCCD leaders.
- To assist personnel in developing an individual career plan, with support and strategies for obtaining desired career opportunities.
- To provide information regarding the nuts-and-bolts of community college administration (what to expect, politics, best practices, etc.)



Program Highlights

- Twenty 90-minute sessions of theory, case study and discussion focused on your leadership development and career planning.
- A small cohort of 30 participants designed to promote candid real-world discussions.
- Assignment of a mentor to help support and encourage your leadership development.
- A suggested reading list to supplement workshop discussions.
- An opportunity to lead a college project and build your portfolio.

Requirements

In order to graduate from the program, participants are asked to:

1. Commit to attend all workshop sessions (absence from up to two workshop sessions will be permitted with advance notice).
2. Complete an assigned college project.
3. Meet with an assigned mentor for five 1-hour sessions.

Workshop Sessions

	Date	Time	Topic
1	10/18/13	12-1:30 pm	Program Orientation
2	11/08/13	12-1:30 pm	Leadership Style
3	11/15/13	12-1:30 pm	Vision and Strategy
4	11/22/13	12-1:30 pm	Budget
5	12/06/13	12-1:30 pm	Invest in Yourself
6	1/10/14*	10-11:30 am	CCC Governance and Political Landscape
7	1/10/14*	12-1:30 pm	Employee Relations
8	1/24/14*	10-11:30 am	Physical Resources
9	1/24/14*	12-1:30 pm	Enrollment Management
10	2/07/14	12-1:30 pm	Communication
11	2/21/14	12-1:30 pm	Relationships and Teams
12	3/07/14	12-1:30 pm	Servant Leadership and Customer Service
13	3/14/14	12-1:30 pm	Conflict Management
14	3/21/14	12-1:30 pm	Ethics
15	4/04/14	12-1:30 pm	Time Management
16	4/11/14	12-1:30 pm	Project Management
17	4/18/14	12-1:30 pm	Proactive vs Reactive Leadership
18	4/25/14	12-1:30 pm	Interview Techniques and Resumé Writing
19	5/02/14	12-1:30 pm	Project Presentations
20	5/16/14	Completion Ceremony	

All workshops will be held in Humanities 107

* Two sessions held on one day

